# **Mission Statement**

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### **Comprehensive Needs Assessment**

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# **Comprehensive Needs Assessment Data Documentation**

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# Goals

Goal 1: 85% of all full-time IDEA Achieve Campus staff members employed in 22-23 will be retained and return for 23-24

**Performance Objective 1:** 



**Goal 2:** 100% of IDEA students matriculate to college.

Performance Objective 1: A Rating as a campus connected to College Readiness

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Goal 2: 100% of IDEA students matriculate to college.

**Performance Objective 2:** Students will perform 90/60/30 on all assessments

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### Goal 3: IDEA Achieve Academy & College Prep will both achieve an A rating for the 22-23 school year.

Performance Objective 1: STAAR achievement domain A will receive 90% or higher in ELA grades 3-5.

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Goal 3: IDEA Achieve Academy & College Prep will both achieve an A rating for the 22-23 school year.

Performance Objective 2: STAAR achievement domain B will receive 90% or higher in ELA grades 3-5.

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JD5" I qcn

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Goal 3: IDEA Achieve Academy & College Prep will both achieve an A rating for the 22-23 school year.

Performance Objective 3: STAAR achievement domain C will receive 90% or higher in ELA grades 3-5.

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Goal 4: IDEA Achieve Academy & College Prep Campus will achieve a 97% annual attendance rate for the 22-23 school year

**Performance Objective 1:** 97.5 Attendance school wide by End of year.

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Goal 5: 90% of IDEA Achieve Academy & College Prep students enrolled during the 22-23 school year will persist and return for the start of the 23-24 school year.

**Performance Objective 1:** 90% Persistence for all students by End of the year.

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# **Addendums**

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DEPT	Data Sources KEYS Tab (Tab 3)	Data Tabs Student Achievement Improvement Plan 2021-2022 School Year	Guidance  This SAIP plan will require logging concrete initiatives put in place for student improvement, as well as their associated timelines, resoures, and responsible staff.  Each initiative will be tracked mid-year and at the end of the year. Mid-year assessments should be completed by each campus between December 1, 2022 and no later than January 31, 2023.	Status Pending	Principal Notes or Questions	VP Verification	Notes & Next Steps	

### 2021-22 Student Achievement Improvement Plan

### **ACADEMY**

		Needs	Special	Person(s)	Timeline	Resources: Human/		Formative
APO	Initiatives	Assess.	Pops.	Responsible	Start/End	Material/Fiscal	Documentation	Evaluation

			Supplemental

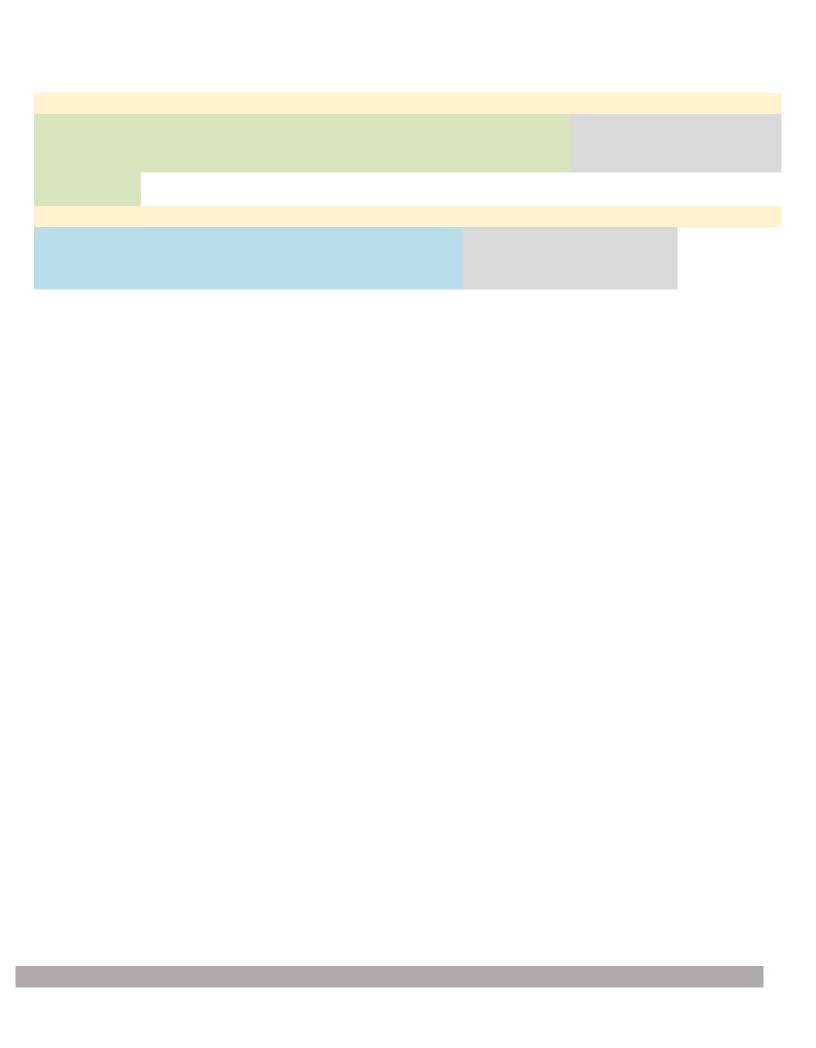
#### **Annual Performance Objectives (APO)**

#### PRIORITY #1: Students Graduate College-Ready

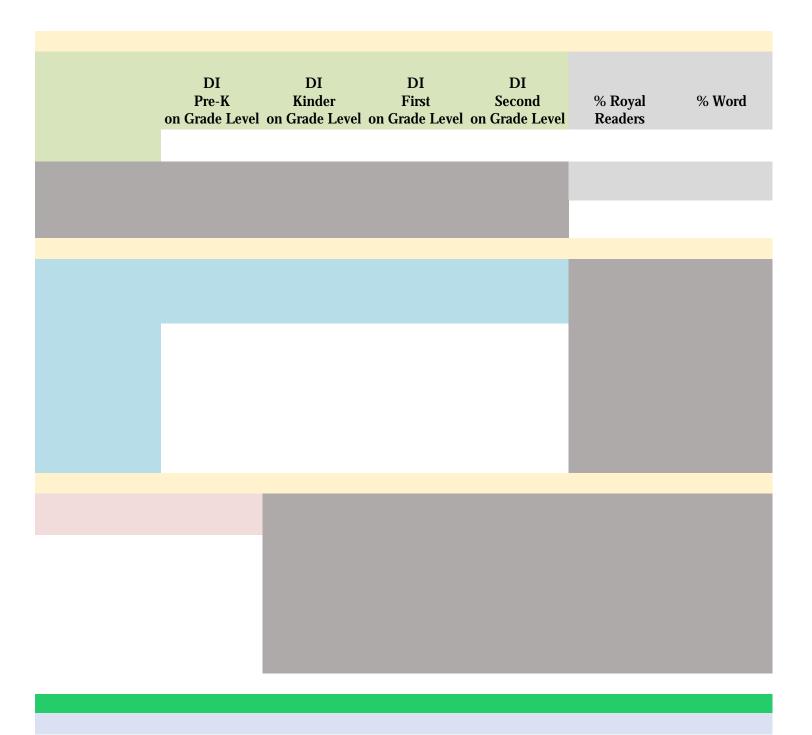
- 1A. % of graduates who matriculate to a College or University: 100%
- 1B. % of graduates matriculate to a Tier I/II College or University: 15% | 25%
- 1C. % of Seniors accepted to a College or University: 100%
- 1D. % of Seniors named AP scholars | Earn IB diploma: 30% | 25%
- 1E. Earned State Rating: A
- 1F. % Basic | % Mastery | % Advanced on LEAP: 82% | 44% | 11%
- 1G. % Approaches | % Meets | % Masters on STAAR/EOC: 90% | 60% | 30%
- 1H. % Level 3 | % Level 4 | % Level 5 on FSA/FSAA: 70% | 40% | 20%
- 11. % of Pre-K-2nd Students End The Year On/Above Grade Level in Reading Year 1 Campuses | Year 2 Campuses: 80% | 90%
- 1J. % of students in CSI achieve 2 years growth in Reading | Math (measured by Ren STAR) 50% | 60%
- 1K. Average ACT score: 21
- 1L. % of students graduating college in 4 | 6 years: 25% | 55%

#### PRIORITY #2: Build a Strong & Sustainable Organization

- 2A. % Teacher Retention | Employee Retention: 85% | 85%
- $2B.\ 80\%$  composit score on GPTW: 82%
- 2B. %Average Daily Attendance: 97.50%
- 2C. New Student Persistence: 90%
- 2D. Operating Income: \$133M
- 2E. FIRST Rating: A







	Science Pre-K on Grade Level	Science Kinder on Grade Level	Science First on Grade Level	Science Second on Grade Level	Science Third on Grade Level
% Students					
	STAAR Science Grade 5				
Approaches					
6 Meets					
6 Masters					
6 Student					

### Comprehensive Needs Assessment

### **ACADEMY**

### **TELPAS Composite Rating (Listening, Speaking, Reading, Writing)**

\*\*Listening Speaking Reading Writing \*\* Writing \*\* Who grew one or more levels \*\*

\*\*Beginning \*\* Intermediate \*\* Advanced High \*\*

\*\*Advanced High \*\*

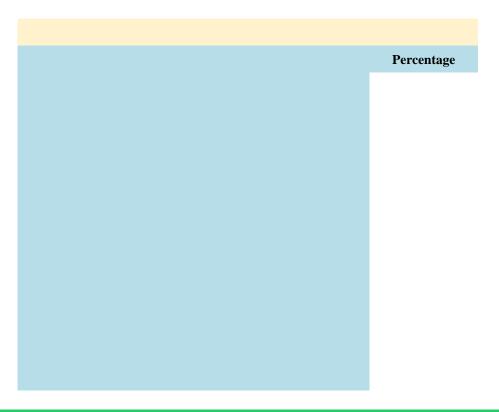
\*\*Composite Rating (Listening, Speaking, Reading, Writing) \*\*

\*\*Composite Rating (Listening, Speaking, Reading) \*\*

\*\*Composite Rating (Listening, Speaking) \*\*

\*\*Composite Rating (Listening, Speaking)

		Reflections	
	Areas of Strength		
		1	
		2	
3			
		3	



		Reflection	
	Areas of Strength		Areas of Need
1		1	
2		2	
3		3	

Comprehensive Needs Assessment ACADEMY				
Data Source: School Culture	<b>Data Source: School Culture and Climate</b>			
	Campus %			
% Average Daily Attendance				
% Overall Persistence				
% New Student Persistence				
# of Admin Withdrawals/ Level 3 Offenses				
% SPED				
% ELL				
% Eco Dis				
% Migrant				
% Race: American-Indian- Alaska-Native				
% Asian				
% White-Hispanic				
% Multi				
% Black-African-American				
% Native-Hawaiian-Pacific- Islander				
% White				
% Male				
% Female				

Data Source: School Culture and Climate				
Reflections				
Areas of Strength	Areas of Need			
1				
	1			
2				
	2			
3				
	3			

Comprehensive Needs Assessment		
ACADEMY		
Data Source: Family and Community Involvement		
	Percentage	
% Families Attended WTI		
% Families Attended Curriculum Night		
% Families Who Attended EOY Ceremonies		
% Families who attended Fall Festival		
% Families who attended Winter Festival		
% Families who attended Spring Festival		

Reflection		
Areas of Strength	Areas of Need	
1	1	
2	2	
3	3	