

IPS ENTERPRISES, INC. BOARD POLICY MANUAL
POLICY GROUP 4 – PERSONNEL
SICK LEAVE BANK

IPS ENTERPRISES, INC.

3. In determining the amount of sick leave to be assigned to an eligible employee from the bank, the bank administrator shall take into consideration the information contained in the employee's application, the number of application5oo-2 (on,4TP5oo-2 (d15 Tdġ,(e)-1 (d a)-2 (c

CERTIFICATION

The Undersigned, being the Secretary of IPS, hereby certifies that the foregoing represents a true copy of the Sick Leave Policy, as originally adopted by the Board on July 23, 2021,