



IDEA Public Schools
Board of Directors Meeting
May 3, 2019

Summary of Motions and Approvals

The board passed a

The board passed a motion to approve the performance based agreement for IDEA Tampa Bay College
Prep 2

Motion made by: Lizzette Gonzalez Reynolds

Second to motion: Nick Rhodes

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401 EAST VIRGINIA STREET
TALLAHASSEE, FL 32301, 2019

ENGAGEMENT AGREEMENT

Ms. Chair
Inc.
e Avenue
s 78596

Ms,

I am pleased that you have considered engaging my firm to represent the board of IDEA. The purpose of this letter is to describe the terms and conditions of representation and will involve providing legal advice and consultation to the board on various issues regarding charter school(s) in Florida.

This letter is a legal contract, and the terms and conditions of our agreement are described herein. This letter not only establishes the terms of my contract with you, it will help to clarify any misunderstandings. When you sign and return a copy of this letter, you agree to the terms and conditions of representation which are described in this letter.

My firm will handle all legal tasks directed to my firm by the board in order for the board to make timely decisions.

For this work will be billed at an hourly rate of \$300.00 per hour. Charges include travel time and conferences with the board or members of the board.

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Mr. Haug has practiced law for nearly 30 years with significant experience in business matters, litigation, non-profit entities, charter schools, intellectual property and estate and probate. In 2011 Mr. Haug started his own practice and now represents multiple local for profit and non-profit businesses, a national bank and numerous individuals. Mr. Haug's litigation practice takes him to various federal, circuit, county and appellate courts throughout Florida. In addition to private law practice, Mr. Haug has served as a state agency general counsel, legislative staff director and executive for a non-profit faith-based organization.

Outside of the office Mr. Haug enjoys camping, hiking, home renovations, and a variety of other diverse interests.